



POSSUNT QUIA POSSF VIDENTUR

Beech Hall School

for pupils aged 6 months to 18 years



Sports Graduate

required for
immediate start





WELCOME from the Founder & CEO of Blenheim Schools, Ms Anita Gleave

Blenheim Schools was founded on the values of Resilience, Passion and Integrity and we, as a family do all we can to walk these values every day. We are passionate about our children's futures, their aspirations and their contributions to their futures. We put our children at the centre of our decision-making and together we dare to dream!

Since our creation in 2018, when we acquired our first school, we have grown to become one of the larger independent schools groups in the country with a very diverse family of schools. We are privileged to offer learning from children aged 0 all the way up to 20+. We are non-selective by commitment and inclusive by culture and nature. We hope you will consider joining us on this crazy bonkers journey and make a difference to our children, every day.



BLENHEIM
SCHOOLS



Outcomes
First Group

Anita Gleave



From the Headmaster, Mr James Allen

Beech Hall is a non-selective independent school for boys and girls aged 6 months to 18 years. Situated in a beautiful sixteen-acre site on the edge of the Peak District, housing two listed buildings, playing fields and swimming pool, we are proud to be able to provide a truly child-centred approach to education.

Small classes and a focus on the individual child mean that quality teaching and learning lead to success. However, we believe, opportunities beyond the curriculum are just as important as those in the classroom as we seek to provide a truly unique curriculum for every child. A balanced focus on academic attainment, sporting opportunities, emphasising individual strengths and celebrating traditional values are at the core of everything that is important to us at Beech Hall.

In 2021 the school became part of the Chatsworth Schools group and, in January 2025 Blenheim Schools became part of the highly prestigious Outcomes First Group, committed to enabling outstanding futures for all children through a portfolio of inclusive, high-quality independent and international schools. Blenheim Schools deliver a personalised, non-selective approach that empowers pupils of all abilities to thrive

At Beech Hall we have the highest standards of expectation for our children and the quality to which we believe they are entitled. This means that processes to ensure individual achievement are rigorous, and opportunities for pupils to participate in the widest variety of ways are multiple and varied. Communication remains a three-way process throughout our children's education, ensuring that your child, their teachers and you work collaboratively to achieve happiness and success.

Our vision is for all Beech Hall pupils, their families and colleagues to wake up and bounce into school, excited to learn and work in a genuinely inclusive and respectful learning environment that empowers every child to believe, achieve and become the very best version of themselves.

We believe in our motto - taken from the Latin *possunt quia posse videntur* - we achieve because we believe we can, and our four school values of kindness, respect, integrity and ambition are at the heart of everything that we do.

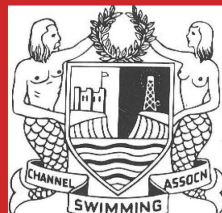
Why not come and see for yourself?



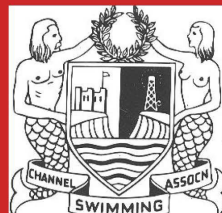
Beech Hall School Award Winners 2024



ISA Senior School
of the Year
Highly
Commended



Fastest junior
team to cross
the English
Channel



Youngest junior
team to cross
the English
Channel



Independent
School of the
Year
FINALIST



£105,000
raised for
Mencap

Summary of the Role

Beech Hall School is seeking to appoint a Sports Graduate to assist with PE and Games lessons and coaching across a number of year groups and teams, as well as providing support on match days and with team training. The successful candidate(s) will be involved in the full life of school at Beech Hall including our co-curricular programme and there will be an expectation that you will undertake frequent duties and with support accompany pupils on trips, sports fixtures and activities.

You will be responsible to the Head of Sport.

Hours of working:

- Monday to Friday
- 12 noon to 5pm
- Term time only

Salary: negotiable on experience





Key responsibilities:

- To coach and manage sports teams as required
- To officiate match days as appropriate
- To assist teachers within the classroom as a PE specialist Learning Support Assistant (LSA)
- To work with small groups of pupils in specialised topic areas
- To assist in running sporting co-curricular activities as appropriate
- To assist in school visits, including sports tours and fixtures
- To undertake cover duties and invigilation where necessary
- To be an integral part of the school community and work with staff to deliver quality pastoral care
- To deliver PE intervention sessions for our pupils
- To attend any relevant training sessions to ensure that you are fully equipped to perform your role effectively
- Health & Safety - You have a legal duty to take reasonable care of your own health and safety and that of others and you are expected to be familiar with, and adhere to, Beech Hall Schools Health and Safety policy
- School values – You have a duty to ensure your work, communication and approach conforms to the school's core values and mission. You will need to be aware and comply with school rules, policies and procedures at all times including, but not limited to, those relating to safeguarding, conduct, equality and data protection

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be defined. All staff are expected to comply with any reasonable request from a senior member of staff to undertake work of a similar level that is not specified in this job description. It is understood that areas of responsibility are from time to time subject to review and are negotiable in the light of the needs of the school and the professional development of the staff.





The ideal candidate will bring all or most of the following:

Qualifications:

- Relevant Level 1 Coaching Qualification
- Sports-related Degree in PE, Sports Coaching, Sports Physiology, Sports Psychology or Sports Science (or final year of study awaiting degree)
- First Aid Qualification (although not essential as relevant training can be provided)

Experience:

- Experience of playing and/or coaching sport to a high standard and considering pursuing a teaching or coaching career
- Relevant coaching experience

Specialist knowledge:

- Rugby, Football, Basketball, Badminton, Netball, Swimming, Waterpolo, Athletics and Cricket or General Sports (Specialisms in 1 or 2 of these areas would be advantageous)

Skills and Abilities:

- Have a flexible approach to working hours and have a willingness to participate in the full life of the School
- Be proactive and have the ability to work on own initiative
- Be efficient, with good organisational, IT and administrative skills
- Have the ability to communicate effectively with pupils, parents and staff in an appropriate way

Personal Attributes:

- A commitment to safeguarding and protecting children and young people.
- Passionate about sport and have an enthusiasm for supporting young people with their physical education
- That put children at the heart of everything that we do
- Engage with the school as a learning community, establishing and fostering links with parents, colleagues, external stakeholders and the local community



Safeguarding:

The post-holder is responsible for promoting and safeguarding the welfare of children and young people for whom they are responsible, or with whom they come into contact, and will adhere to and ensure compliance with the School's Safeguarding (Child Protection) Policy at all times. If in the course of carrying out the duties of the post the post-holder becomes aware of any actual or potential risks to the safety or welfare of children in the School s/he must report any concerns to the School's Designated Safeguarding Lead or to the Headmaster.

What can you expect from Beech Hall School and Chatsworth Schools?

The salary for this role will be commensurate with the appointee's experience and the seniority of the role.

- A beautiful school set in 16 acres of land, with a mix of traditional and modern teaching facilities
- Continuing professional development
- Excellent transport links to both Manchester and London
- The opportunity to take part in the wider community of the school
- Receptive and supportive Senior Leadership Team and outstanding support from both Blenheim and Outcomes First's team of experienced Directors and other Leaders
- Friendly and supportive colleagues
- Open and positive working environment in which hard work and commitment are valued to the highest degree
- Free use of the school's multi-gym and swimming pool
- Lunch and tea/coffee
- On-site parking
- Company pension
- Fee remission



The Application Process, including deadlines:

A completed application, together with a covering letter demonstrating why you want this position, and why you would like to work at Beech Hall, should be submitted to the Headmaster's PA no later than 9am on **Monday 24 March 2025**.

Shortlisting will take place on **Tuesday 25 March** with interviews scheduled for **w/c 31 March 2025**.

All applicants are actively encouraged to make an arrangement to visit the school and to meet the Headmaster in advance of your application. Visits to the school can be made in the following ways:

Phone: 01625 422192 - speak to Mrs Heather Goodwin, PA to the Headmaster

Email: secretary@beechhallschool.org

Post: Beech Hall School, Beech Hall Drive, Macclesfield, Cheshire SK10 2EG

Please be aware that all shortlisted candidates will be subject to an online check, including social media.

Beech Hall School is an equal opportunities employer and values a diverse workforce; we welcome applications from all sections of the community.







Beech Hall School



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